

# Building brilliant schools together

International teaching qualifications and professional development





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**Proven impact. Trusted worldwide.**

# Building brilliant schools together.

Your school is full of heroes. Let's invest in them.

At Tes, we believe great schools are built on the shoulders of great teachers. But in today's international landscape, even the most forward-thinking leaders face growing challenges:

- How do we develop outstanding teaching teams without relying on costly recruitment cycles?
- How can we retain our best people while offering progression and purpose?
- How do we meet compliance, safeguarding and inspection demands across multiple frameworks?

We partner with international schools to offer powerful, flexible pathways that unlock teacher potential and strengthen your school's future.



Whether you need to:

- **Upskill experienced staff into new subject areas**
- **Certify in-house talent with QTS**
- **Deliver scalable safeguarding training, or**
- **Support new educators with Master's level postgraduate qualifications**

We're here to help your teachers grow – and stay – so your school thrives.

## Why Tes?



**Partner to 25,000+ schools globally**



**Over 4,000 successful QTS awards delivered**



**40+ accredited online safeguarding courses**



**Backed by trusted partners:**

University of East London, UK DfE, COBIS-aligned standards

**Together, we make teachers unstoppable.  
Together, we make your school extraordinary.**

# International Postgraduate Certificate in Education (iPGCE)

Develop reflective practitioners. Strengthen global pedagogy.

## For school leaders:

International schools face the dual challenge of maintaining high teaching standards while managing recruitment constraints. The **iPGCE** empowers you to grow from within – supporting your team’s development without interrupting your staffing model.



## Strategic impact:

- ✓ Retain ambitious staff with Master’s-level development
- ✓ Build a shared culture of research-informed pedagogy
- ✓ Prepare teams for progression into curriculum and leadership roles
- ✓ Accelerate school improvement with recognised, evidence-based CPD

This iPGCE provides a globally respected academic qualification, including Master’s level 7 credits, tailored for international school contexts. The certification is validated by the University of East London, who award the iPGCE in partnership with Tes.

## For your educators:

This flexible online programme allows teachers to develop advanced pedagogical understanding while continuing to teach. Participants reflect on practice, explore current education theory and apply new approaches in real time.

## Key outcomes:

- Gain a UK-accredited, Master’s level qualification
- Build academic confidence for further study (eg, MA, NPQ)
- Engage with global best practice across curricula
- Grow as reflective, research-informed professionals

**I really do believe that Tes offer the most supported and enriched route to teaching for overseas applicants...The inclusion of two Master’s level research modules gave me the opportunity to apply what I learnt to my own practice and contribute to reviewing and improving educational provision in my setting.**

Stacey Al Darmaki, iPGCE graduate, Abu Dhabi



## Programme details:

- Duration: 1 year (part-time)
- Format: Fully online (asynchronous and supported)
- Cost: From £3,780 (+VAT)

Validated by



University of  
East London



教育局  
Education Bureau

Help your teachers achieve new heights while staying in the classroom.

Learn more: [tes.com/ipgce](https://tes.com/ipgce)

# Straight to Teaching

Turn trusted talent into qualified teachers.

## For school leaders:

Finding great teachers is hard. Retaining them is harder. **Straight to Teaching** helps you develop talented teaching assistants, cover supervisors and unqualified teachers already thriving in your classrooms – preparing them for QTS assessment while they continue working.



## Strategic impact:

- ✓ Fill teaching vacancies with proven staff members who know your culture and expectations
- ✓ Boost loyalty and career progression opportunities to reduce staff turnover
- ✓ Demonstrate internal pathways for professional growth to inspection bodies

With flexible entry points and personalised support, this pathway helps you future-proof your school while reducing reliance on expensive external recruitment.

## For your educators:

This tailored development programme equips aspiring teachers with personalised training, in-school mentoring and online learning – then supports them to achieve QTS via our Assessment Only route.

## Key outcomes:

- Build evidence to demonstrate you meet the English Teachers' Standards
- Learn while earning, with no disruption to your current employment
- Enable smooth transition into fully qualified teaching roles

**Working with Tes Institute has been beneficial to both our school and our staff in that it has enabled skilled practitioners to develop their careers while gaining vital experience and qualifications.**

Jennifer Newton, SENDCO, Heather Field School



## Programme details:

- Duration: 1.5–5 terms (based on individual needs)
- Format: Online learning and in-school mentoring
- Cost: From £4,725 (+VAT)

Future-proof your teaching workforce from within.

Learn more: [tes.com/straight-to-teaching](https://tes.com/straight-to-teaching)

# Assessment Only route to QTS

**Certify experience. Unlock leadership.**

## For school leaders:

Your experienced staff already demonstrate excellence. The **Assessment Only route** provides a fast, efficient way to certify that talent – formally recognising what they do every day in your school.

### Strategic impact:

- ✓ Certify experienced teachers quickly and robustly, supporting safer recruitment and compliance
- ✓ Develop your staff by demonstrating qualified status
- ✓ Retain international staff by recognising UK QTS equivalency

Particularly powerful for schools working toward COBIS/BSO/CIS accreditation, Assessment Only provides external validation of in-house excellence.



## For your educators:

Teachers with at least two years of experience across two British curriculum schools can achieve full qualified teacher status (QTS) through in-school assessment alone – without retraining.

### Key outcomes:

- Validate international experience with a respected UK credential
- Access greater career and leadership opportunities globally
- Stay in-role without disruption to pupils or colleagues

**Working with Tes Institute as an already established CPD provider and a well-known brand ensures we are promoting high standards and high challenge.**

Victoria Rotheram, Shrewsbury International School, Bangkok



## Programme details:

- Duration: Approximately 3 months
- Format: In-school assessment and online support
- Cost: £3,150 (+VAT)

**Recognise your teachers' expertise the smart way.**

Learn more: [tes.com/assessment-only](https://tes.com/assessment-only)

# International Qualified Teacher Status (iQTS)

Train tomorrow's teachers without losing them today.

## For school leaders:

Recruitment pressures are rising—but your future teachers may already be in your classrooms. **iQTS** empowers you to train early-career educators, graduates and teaching assistants within your school environment while they gain a UK government-recognised qualification.



## Strategic impact:

- ✓ Build a sustainable talent pipeline aligned to your curriculum
- ✓ Develop new teachers to UK standards
- ✓ Reduce recruitment costs and dependency on agencies
- ✓ Support strategic safeguarding by ensuring all staff meet QTS expectations

iQTS is officially recognised by the UK Department for Education and is equivalent to English QTS, but fully deliverable in international contexts.

## For your educators:

Designed for early-career professionals, this course blends real-time teaching with online study and mentor guidance – allowing candidates to earn English QTS without leaving their post.

## Key outcomes:

- Gain QTS while working in an international school
- Learn from experienced mentors and expert online tutors
- Optional iPGCE for academic advancement

**The support from tutors, the valuable resources and the overall structure of the course have all contributed to my growth as a teacher... It has truly enhanced my teaching skills and provided me with the tools I need for success in the classroom.**

Wynand Armand, iQTS graduate, Vietnam



## Programme details:

- Duration: 10 months
- Format: Online learning and in-school mentoring
- Cost: £8,250 (+VAT)
- Optional iPGCE: £1,200 (+VAT)

Build your next generation of teachers in-house.

Learn more: [tes.com /iQTS](https://tes.com/iQTS)

# Subject Knowledge Enhancement for Teachers (SKEfT)

**Empower teachers to lead in hard-to-fill subjects.**

## For school leaders:

Subject specialist shortages are a strategic risk. **SKEfT** allows you to expand subject coverage internally – upskilling existing staff to deliver high-demand disciplines such as maths, physics, English, computing and languages.

### Strategic impact:

- ✓ Reduce dependency on external hires for STEM, MFL and core subject areas
- ✓ Develop teacher effectiveness with improved subject knowledge
- ✓ Enhance curriculum breadth in British and IB pathways
- ✓ Accelerate school improvement through targeted professional development

With tutor-led guidance and curriculum-aligned content, SKEfT is a flexible, scalable way to address subject gaps across your timetable.



## For your educators:

This self-paced course allows teachers to deepen their subject expertise and gain confidence through guided study, planning practice and reflective assignments.

### Key outcomes:

- Learn anytime with flexible, online access
- Master subject-specific pedagogy and planning techniques
- Build readiness to teach in new curriculum areas

**The skills, subject knowledge and confidence the course has given has improved my practice overall. It is such an honour to be able to see students of all abilities reach different milestones in their learning because of our input as teachers.**

Khadega, SKEfT graduate



## Programme details:

- Duration: 42 weeks, self-paced
- Format: Online with 11 expert-led sessions
- Cost: £1,250 (+VAT)

**Expand subject capacity from within.**

Learn more: [tes.com/ske-for-teachers](https://tes.com/ske-for-teachers)

# Tes Safeguarding Training

Comprehensive, global training for every adult in your school.

## For school leaders:

International schools must demonstrate rigorous safeguarding to meet UK and global inspection standards. **Tes Safeguarding Training** provides an online training platform trusted by schools worldwide to train all staff, volunteers and contractors.



## Strategic impact:

- ✓ Meet UK and international safeguarding expectations with confidence
- ✓ Demonstrate compliance for COBIS, BSO, CIS and local inspections
- ✓ Assign, track and certify training across your entire community
- ✓ Keep all training records centrally managed and inspection-ready

Updated regularly, all courses reflect the latest statutory guidance and best practice.

## For your educators:

With over 40 self-paced courses, Tes Safeguarding Training empowers staff to take ownership of their responsibilities while learning in a way that fits their schedule.

## Key outcomes:

- Understand core safeguarding, wellbeing and compliance topics
- Access training from any location, at any time
- Receive CPD certification on completion

## Essential for keeping us up to date.

Dominic, Governor



## Programme details:

- Unlimited access to 40+ courses
- Annual licence per school
- Fully self-paced, online delivery

Build your next generation of teachers in-house.

Learn more: [tes.com/safeguarding](https://tes.com/safeguarding)

# Proven impact. Trusted worldwide.

At Tes Institute, every course, every programme and every teacher journey represents a step toward stronger classrooms and better futures.

We focus not only on delivering outstanding training, but also on supporting schools to achieve meaningful and measurable development.

## Why international schools choose Tes Institute:



**Globally recognised training:**  
Our programmes align with UK and international teaching standards, supporting British and IB curricula worldwide.



**Internal talent development:**  
We help schools upskill existing staff into fully qualified teachers, strengthening retention and reducing reliance on external recruitment.

## Flexible, location-independent learning:

With online and blended models, educators can train wherever they are, fitting learning around international school calendars.



## Career pathways across every stage:

From aspiring teachers to experienced educators, our programmes support professional growth, leadership development and long-term staffing strength.



**Your investment in training isn't a cost – it's a catalyst.  
Let Tes help you build the teaching teams your students deserve.**

## Strategic advantages for your school:



### **Global experience:**

Over 25,000 schools worldwide trust Tes as a development partner, across a wide range of settings and curricula.



### **Strengthen your workforce:**

Supporting in-house progression builds stronger school communities and reduces reliance on external hiring.



### **Cost-effective growth:**

Internal development can significantly reduce the costs and risks associated with external teacher recruitment.

**Together, we make teachers unstoppable.  
Together, we make your school extraordinary.**

# Let's build brilliance from within.

Whether you lead a COBIS-accredited school in the Middle East, an IB World School in Asia or a bilingual British school in Europe – your staff deserve to thrive.

Tes helps you grow confident, qualified teachers who inspire pupil success and strengthen your school's future.



[tes.com/institute](https://tes.com/institute)